

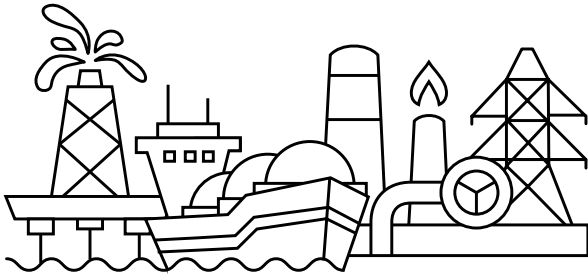


DUPONT SAFETY & SUSTAINABILITY AWARDS

SAFETY INNOVATION AWARD - REGIONAL WINNER, EMEA

Saudi Aramco Power Systems

Saudi Aramco - Power Systems has been recognized as a regional winner of the safety innovation category in the 14th DuPont Safety and Sustainable Awards for the results achieved by its 'Be The Best' excellence and safety transformation program.



Established in 2016, Saudi Aramco Power Systems is responsible for the supply of electric power throughout Saudi Arabia. The company's 1,200 employees operate a distribution network spanning 60,000 km, run more than 800 power substations and not only secure the Kingdom's energy supply, but also provide infrastructure development and operations, as well as maintenance services.

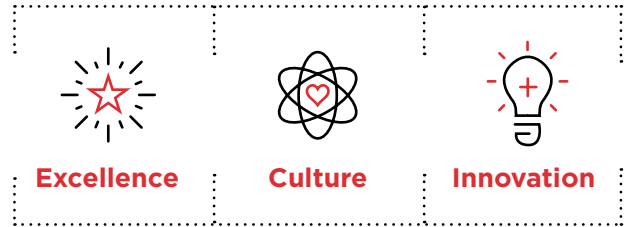


In line with Saudi Arabia's Vision 2030, Power Systems set itself the goal of transforming attitudes to safety beyond mere compliance. The company regards safety as a catalyst to performance, excellence and innovation, and as a means to allow employees, their families and stakeholders to understand their impact on and contribution to the environment.

The Power Systems'

Be the Best SAFETY TRANSFORMATION PROJECT

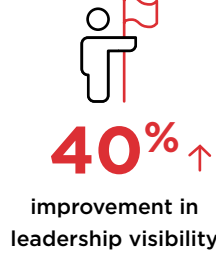
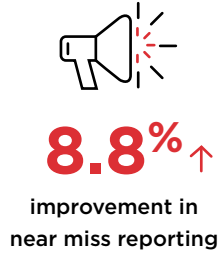
is a multi-layered program, designed to align with the operational excellence framework adopted across the organization. Launched in 2018, the Be The Best program initially benchmarked the organization's achievements and competencies and a local, regional and international level then developed into a fully-fledged program in 2019 based on the three pillars:



The aim of the program is to provide increased transparency, leadership and accountability, and to develop a learning organization characterized by continuous improvement, knowledge sharing, benchmarking and innovation.

It achieves this through performance dialogues at every level of the organization, the adoption of a safety management system and operational excellence dashboard and a behavior-based safety program that enshrines a bottom-up approach with top-down support, strengthened by one-to-one and group observations and feedback, coaching and mentoring.

AS A RESULT, POWER SYSTEMS HAS SEEN A:



THE IMPACT ON SAFETY IN 2018 AND 2019 HAS BEEN NOTICEABLE, PARTICULARLY IN:

