



DUPONT SAFETY & SUSTAINABILITY AWARDS

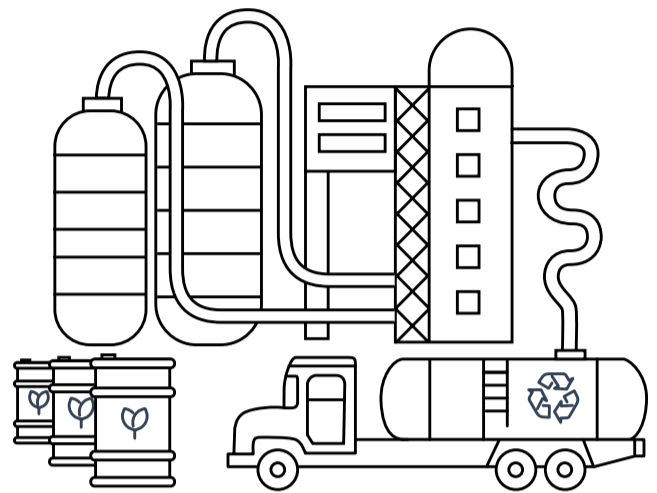
SAFETY INNOVATION AWARD - HONORABLE MENTION

Neste Corporation

Neste Corporation received a special mention in the safety innovation category of the 14th DuPont Safety and Sustainability Awards for its 'Way Forward to Safety' action program.

Neste is the world's largest producer of renewable diesel with operations in over 14 countries and over 4,400 employees worldwide. The challenge for the organization is its high-risk work environment where accidents can have potentially catastrophic consequences. Safety therefore has a high strategic importance for Neste.

For Neste, safety means excellence in risk management and a target of No Harm, Together can only be achieved if everyone in the organization is truly committed to managing and improving safety.



Neste pursued this goal with the introduction of its

Way Forward to Safety Action Program in 2015

which focused on 4 key areas:

Icon of a hand holding a lightbulb. Safety Behavior & Accountability

Icon of a hard hat with a cross. Contractor Management & Safety

Icon of a shield with a heart and a hand. HSE Management System & Operational Discipline

Icon of a gear, lightning bolt, and triangle. Process Risk Management & Safety

The company set up key performance indicators (KPIs) for each area tracking, amongst others, the Process Safety Events Rate (PSER), the Total Recordable Injury Frequency (TRIF), and Safe Days - a term unique to Neste to measure days without any TRI accidents or PSE incidents, environmental permit violations, fires, chemical leaks, work related traffic accidents and marine safety incidents.

By 2018, the organization had achieved some impressive results:

Calendar icon with checkmark and up arrow. Number of Annual Safe Days up from 262 to 314 (2014 - 2019)

Clipboard icon with checkmark and hard hat. 3,835 contractor HSEQ evaluations (2015 - 2018)

Monitor icon with red X's and down arrow. TRIF down from 2.7 to 1.7 (2014 - 2019)

Warning sign icon with down arrow. Contractor TRIF improved from 5.1 to 2.2 (2014 - 2018)

Gear icon with exclamation mark and down arrow. PSER went from 3.0 to 1.4 (2014 - 2019)

Lightning bolt and gear icon with circular arrows. 428 process risk management actions implemented (2015 - 2018)

Megaphone icon with up arrow. A 19.5% improvement in near miss and incident reporting and handling (2015- 2018)

Icon of two boxes on a conveyor belt with up arrow. Although production savings were not one of the KPIs, the program has also resulted in decreased production losses.

In Neste's history, Way Forward to Safety has been the most extensive safety program. The top executive team committed decisively and visibly to the program. Safety became part of the company culture development process. Team safety commitments were made public. Safety training increased and:

Icon of a person pointing at a screen with a shield. 60 internal I Act Safe trainers were trained

Icon of three people in a meeting. 250 workshops who conducted

Most importantly, internal surveys show that safety is now genuinely regarded as a core value and felt to be part of everyone's role