

Case Study.
Gas Tech Company.
France.
Utilities.

Raising awareness about psychosocial risks

Context

Our client is a world leader in the gas industry, specialising in high-tech offerings. The key activities of one of its industrial sites are the design, manufacturing & installation of cryogenic equipment, as well as low temperature gas equipment for high-tech industries such as space, aeronautics and defence.

Challenge

In a context of significant growth and organisational transformation, the site was facing an employee burnout climate. Intense digitisation, innovation imperatives and global relationship building contributed to the loss of references, and visible deterioration of KPIs such as meeting deadlines and profit margins.

Solutions

dss+ engaged the client with a psychosocial risk roadmap in a three-pillared approach. One of the three pillars included training HR and managers on how to identify and deal with psychosocial risks as well as raise awareness of all operators. The programme included training and on-the-job support for a group of internal advisers with the aim to create space for discussion and foster dialogues.

"Exciting training, facilitated with passion and positivity, making the message more accessible. Exceeded my expectations."

Supply Chain Manager



Assignment

Improving quality of work life



Offering

dss+ Psychosocial Risks Coaching



Impact

The client acknowledged 3 benefits:


- an increased awareness about psychosocial risks;
- a reinforced network of psychosocial risk advisers;
- an improved dialogue and space for discussion.

dss+

Protect. Transform. Sustain.

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