

Case Study.
Arpa Industriale.
Italy.
Manufacturing.

STOP injuries

Context

Arpa Industriale has over 60 years of experience in designing and producing panels with high-quality HPL technology for the most varied end uses. Arpa's decorative high pressure laminates are produced in the 150,000 square-metre plant in Bra, in the Piedmont area of Italy, employing more than 400 workers.

Challenge

Although the company's safety performance was good, it had reached a plateau stage and the management was searching new ways to involve and give ownership on safety to his people, working from a behavioral standpoint. One key objective was to increase the level of engagement regarding safety and its impact on performance.

Solution

Both top management and leaders followed an intense course on safety leadership focusing on getting the right mentality and enhancing skillset to sustain a cultural change and support the workforce in the execution of safety observations. Supervisors from all the different areas of the plants were involved with our dss+ STOP® program standard training: covering class lessons by dss+ senior trainers, field coaching, practical exercise in the shopfloor and self study.

"We designed customised trainings and coaching for each audience: top management, managers and supervisors."

dss+ project leader



Assignment

Improve Safety culture at all levels. Make leaders and supervisors embrace their role and responsibilities to improve risk awareness and reduce injuries and incidents amongst workforce.



Offering

Implement dss+ STOP® program and train supervisors on Safety Observation.



Impact

- 100% of top management and business leaders involved.
- 40 supervisors qualified to conduct Safety Observation and Safety Dialogue.

dss+

Protect. Transform. Sustain.

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