

Case Study.
Groupe Savencia.
France.
Agriculture, Food & Beverage.

Structuring management to drive operational performance

Challenge

Savencia, an international, family-owned, and independent food group, specialises in transforming milk and cocoa into high-quality products for renowned brands.

Alliance Océane, a subsidiary of the group, aimed to strengthen its operational efficiency to support continued growth and maintain its competitiveness in the seafood industry.

Solution

The Alliance Océane team partnered with our dss+ Humex experts to implement best management practices and structured performance management routines:

- Implementation of regular supervision tours to monitor performance and promote communication
- Establishment of rituals dedicated to identifying improvement opportunities within work processes and quality controls
- Creation and systematic implementation of actions by managers
- Definition of priorities and responsibilities for Production and Maintenance

"The path forward is clear, and I'm confident in our teams' ability to continue driving this transformation. We're already seeing tangible results, and the future looks very promising."

Nicolas Billard, Director of Operations, Alliance Océane



Operational results

- 12% increase in overall productivity
- 10% reduction in indirect labour cost
- 1% improvement in material yield



Strategic results

- 40% improvement in active supervision
- Quicker anticipation and resolution of problems
- Strengthened manager accountability

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