

Case Study.

Allios.

France.

Manufacturing.

Allios focuses on leadership and digitalisation to drive performance further

Challenge

Allios is a French paint manufacturer specialised in the design, manufacture, and distribution of paints for building protection and decoration. With quality and pace requirements becoming increasingly stringent, the company sought to enhance its operational efficiency while maintaining a healthy work environment.

Solution

Allios partnered with our dss+ Humex experts to support this transformation. Building on its strong culture and well-established Lean principles, the organisation developed best management practices among its leaders, established a dynamic management routine, and implemented UTrakk Daily Management System (DMS):

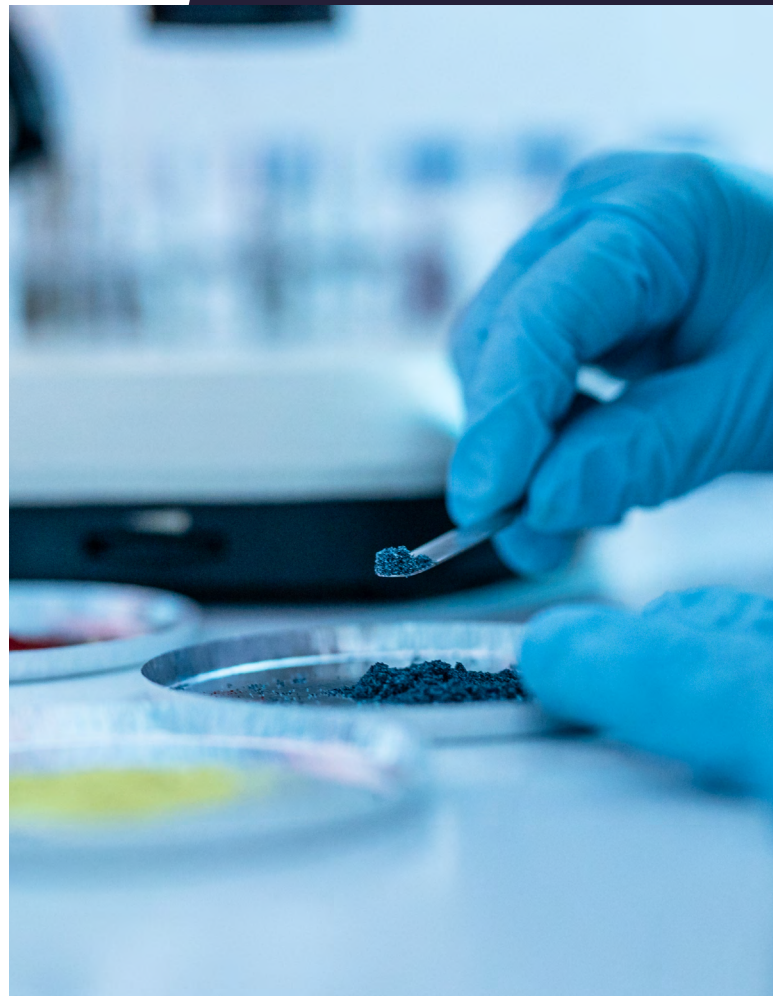
- Development of the management skills and behaviours of frontline managers through structured coaching programs
- Training of internal coaches to perpetuate the performance culture
- Implementation of regular, structured supervision tours to monitor objectives and actions
- Establishment of rituals dedicated to monitoring SQDP indicators
- Definition and digitalisation of vertical and cross-functional rituals and action plans
- Implementation of a system for reporting gaps to facilitate resolution

"We can feel the difference on the shop floor. Objectives are clear, teams are engaged, and results speak for themselves."

Sylvain Chrétien, Production Manager, Allios

dss+

Protect. Transform. Sustain.



Operational results

- 4% improvement in the Right First Time (RFT) quality indicator
- 3% increase in tons produced
- 4% efficiency gains in Actual Time



Strategic results

- Creation of a performance and continuous improvement culture
- Better vertical and cross-functional communication
- Strengthened employee engagement

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