

Case Study.

Speciality chemicals company.

Global.

Private Equity.

Global specialty chemical company - transformation delivers zero fatality performance

Context

Our client is a global leader in specialty chemicals, employing over 3,800 professionals worldwide. The company develops innovative solutions to address complex preservation challenges, serving diverse end markets such as human health and nutrition, home and personal care, paints, and wood protection.

Challenge

Following multiple work-related fatalities over a five-year period, dss+ was engaged to enhance the company's safety management system and reduce exposure to Serious Injuries and Fatalities (SIF).

dss+ approach

To address the challenges, dss+ conducted a comprehensive assessment focusing on culture, leadership, and management systems, establishing a baseline for future improvements. Over 15 months, the project included key initiatives:

- dss+ conducted training and development sessions for over 210 leaders and more than 270 employees, introducing four leadership pillars to guide safety improvements:
 - Operating discipline
 - Infrastructure and mechanical integrity
 - Management of change (personnel)
 - Serious Injury and Fatality (SIF) prevention

During this time, some workstreams were established:

- Created a Project Management Office (PMO) to oversee progress.
- Developed an EHS vision and strategy aligned with organisational goals.



- Identified and implemented quick win improvement opportunities, including proactive high-risk reporting, daily safety observations, and established processes for routine validation of SIF critical controls and risk identification.

This structured, phased approach empowered leadership and provided a clear roadmap to enhance safety performance across all sites.



Assignment

Assess the current safety management system, train leaders and employees, and establish a clear roadmap to reduce exposure to Serious Injuries and Fatalities (SIF).



Offering

- SIF approach
- Training and field coaching



Impact

- Zero fatalities achieved over a 24-month period.
- Safety vision integrated into company pillars.

dss+

Protect. Transform. Sustain.

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